

VISION PIVOT | OBSTACLES IN MY DUST STORM

ACTIVITY TITLE: Obstacles in My Dust Storm

OBJECTIVE: In *The Four Pivots*, Dr. Ginwright tells the story of when he experienced full lucid clarity after being called a nigger and failing to act in the moment (pp. 73–75). In this story, he identified two views. There was the outward observation of him not confronting the racism, and the inward reflection of shame, fear, and feelings of humiliation, followed by a self-promise to ‘right this wrong’ so that others would not have the same experience.

In reviewing the story, there is also discussion about ego tripping, lack of confidence, and a challenge with resistance. Each section unpacks fear paralysis, open vs. closed language, and clarity as a vision for what can be, over what is.

Reflection

As a leader, how do your internal asset-driven and/or eroding questions impact your journey towards clarity? What is the relationship between your inner work and your social and political work? After reflecting on these questions, draw a picture of your dust storm to identify the obstacles that prevent you from seeing clearly. Your picture should include what I know (see) and what I don’t know (see).

Draw, Doodle, or Illustrate Your Dust Storm:

What is your purpose-driven outcome? Can you see that in your illustration of your dust storm?